

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 FY2012**

Institution Code: 743

Institution Name: The University of Texas at San Antonio

A Name	B Position	C Funding Source	D Salary (09.01.2011)	E Percentage Salary Increase Over FY 2011	Nonsalary Benefits FY 2012						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
					Romo, Ricardo	President	General Revenue	\$65,945	0.00%	\$0		
		Designated	\$306,047	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$331,047	Deferred compensation
		Total	\$371,992	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$396,992	
Frederick, John	Provost & Vice President of Academic Affairs	General Revenue	\$267,800	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$267,800	
French, Marjorie	Vice President, University Advancement	General Revenue	\$257,397	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$257,397	
Paine, Gage	Vice President, Student Affairs	General Revenue	\$189,371	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$189,371	
Gracy, Robert	Vice President, Research	General Revenue	\$250,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$250,000	
Valdez, Jude	Vice President, Community Services	General Revenue	\$160,153	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$160,153	
Kennedy, Kerry	Vice President, Business Affairs	General Revenue	\$235,361	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$235,361	
Aagaard, Mariposa	Asst Dean, Library	Designated	\$82,500	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$82,500	
Agrawal, Mauli	Dean, College of Engineering	General Revenue	\$291,163	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$291,163	
Anderson, Jeffrey	Asst Vice President, Strategic Development	General Revenue	\$135,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$135,000	
Bacon, Pamela	Assoc Vice President, Administration	General Revenue	\$157,736	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$157,736	
Baird, Raymond	Sr Assoc Dean, College of Science	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Sr Assoc Dean supplement, has faculty appointment.
Baran-Centeno, Barbara	Assoc Vice President, Human Resources	General Revenue	\$149,117	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$149,117	
Barrera, Steve	Chief of Police	General Revenue	\$121,000	4.31%	\$0	\$0	\$0	\$0	\$0	\$0	\$121,000	
Beladi, Hamid	Assoc Dean, College of Business	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$5,000	\$0	\$5,000	Assoc Dean supplement, has faculty appointment.

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Bhalla, Amar	Assoc Dean, College of Engineering	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$7,500	\$0	\$7,500	Assoc Dean supplement, has faculty appointment.
Blazer, Lisa	Asst Vice President, Student Financial Aid	Designated	\$118,571	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$118,571	
Castellanos, Garry	Assoc Dean, College of Science	General Revenue	\$101,745	1.53%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$101,745	
Chapman, Lenora	Asst Vice President, Financial Affairs & Controller	General Revenue	\$120,000	3.47%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$120,000	
Dawson, Richard	Executive Director, Audit, Compliance, & Risk Management	General Revenue	\$108,645	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$108,645	
De La Vina, Lynda	Dean, College of Business	General Revenue	\$259,417	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$259,417	
Decristoforo, Joseph	Asst Vice President, Registrar	General Revenue	\$62,053	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$62,053	
		Designated	\$44,935	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$44,935	
		Total	\$106,988	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$106,988	
Desjean-Perrotta, Blanche	Assoc Dean, College of Education & Human Development	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$6,000	\$0	\$6,000	Assoc Dean supplement, has faculty appointment.
Diem, Richard	Dean, Honors College	General Revenue	\$151,559	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$151,559	
Evans, Marcheta	Assoc Dean, College of Education & Human Development	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$6,000	\$0	\$6,000	Assoc Dean supplement, has faculty appointment.
Firmin, Lisa	Assoc Provost, Faculty & Student Diversity & Recruitment	General Revenue	\$125,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$125,000	
Flannagan, Dorothy	Vice Provost And Dean, Graduate School	General Revenue	\$134,949	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$134,949	

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Gabler, David	Assoc Vice President, Communications & Marketing	General Revenue	\$126,690	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$126,690	
Gelo, Daniel	Dean, College of Liberal and Fine Arts	General Revenue	\$152,545	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$152,545	
Gentry, Eric	Assoc Vice President, Development	General Revenue	\$135,221	2.27%	\$0	\$0	\$0	\$0	\$0	\$0	\$135,221	
Glenn, Patricia	Assoc Dean, Tomas Rivera Center	Designated	\$57,957	-40.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$57,957	
Gonzales, Samuel	Assoc Vice President, Administration Student Services	General Revenue	\$53,066	-0.63%	\$0	\$0	\$0	\$0	\$0	\$0	\$53,066	
		Designated	\$86,581	0.39%	\$0	\$0	\$0	\$0	\$0	\$0	\$86,581	
		Total	\$139,647	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$139,647	
Gribou, Julius	Executive Vice Provost	General Revenue	\$197,900	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$197,900	
Hardy, Darcy	Asst Vice Provost, Technology Learning Initiatives	Designated	\$147,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$147,000	
Heflin-Gorny, Rosanne	Asst Dean, College of Engineering	General Revenue	\$73,712	1.38%	\$0	\$0	\$0	\$0	\$0	\$0	\$73,712	
Hickey, Lynn	Asst Vice President, Director Intercollegiate Athletics	Auxiliary	\$144,824	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$144,824	
Hollas, Daniel	Sr Assoc Dean, College of Business	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	Sr Assoc Dean supplement, has faculty appointment.
Jakubowski, Barbara	Assoc Dean, Library IT Management	Designated	\$107,800	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$107,800	Assistant to Associate Dean
Jennings, Michael	Assoc Dean, COEHD Educational Leadership	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$6,000	\$0	\$6,000	Assoc Dean supplement, has faculty appointment.
Jimenez, Anne	Asst Dean, Student Judicial Affairs	Designated	\$46,917	2.95%	\$0	\$0	\$0	\$0	\$0	\$0	\$46,917	
		Auxiliary	\$20,107	0.91%	\$0	\$0	\$0	\$0	\$0	\$0	\$20,107	
		Total	\$67,024	2.33%	\$0	\$0	\$0	\$0	\$0	\$0	\$67,024	

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Jordan, Craig	Assoc Dean, College of Science	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$16,000	\$0	\$16,000	Assoc Dean supplement, has faculty appointment.
Kantor, Jeffrey	Sr Assoc Vice President, Research Development	General Revenue	\$193,652	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$193,652	
Kaulfus, John	Assoc Dean of Students	Designated	\$88,858	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$88,858	
Kemp, Janice	Asst Dean, Library	Designated	\$87,657	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$87,657	
Lengel, Robert	Assoc Dean, Professional Excellence Center	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$25,000	Assoc Dean supplement, has faculty appointment.
Lin, Wei Ming	Assoc Dean, College of Engineering	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$7,500	\$0	\$7,500	Assoc Dean supplement, has faculty appointment.
Maloney, Krisellen	Dean, Library	General Revenue	\$140,497	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,497	
Martin, Nancy	Assoc Vice Provost, Undergraduate Studies	General Revenue	\$115,500	6.45%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,500	
Massaro, Jim	Asst Vice President, Research Development	General Revenue	\$154,275	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$154,275	
Mckinley, Robert	Assoc Vice President , Institute of Economic Development	General Revenue	\$150,036	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,036	
Merchant, Betty	Dean, College of Education and Human Dvlpmt	General Revenue	\$154,025	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$154,025	
Mickey, James	Assoc Vice President, Alumni Program Marketing	General Revenue	\$150,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000	
Mitchell, Elizabeth	Chief Legal Officer	General Revenue	\$158,362	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$158,362	
Montoya, Lisa	Assoc Dean, College of Business	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	Assoc Dean supplement, has faculty appointment.
Murphy, John	Dean, Information Technology	General Revenue	\$200,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,000	

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Murray, Laura	Assoc Vice President, Advancement Services Administration	General Revenue	\$155,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$155,000	
Nora, Amaury	Assoc Dean, College of Education & Human Development	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$6,000	\$0	\$6,000	Assoc Dean supplement, has faculty appointment.
Norton, George	Asst Vice President, Admissions	General Revenue	\$109,644	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$109,644	
Osman, Augustine	Assoc Dean, College of Liberal & Fine Arts	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$9,500	\$0	\$9,500	Assoc Dean supplement, has faculty appointment.
Parker, Janet	Assoc Vice President, Financial Affairs	General Revenue	\$148,478	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$148,478	
Perry, George	Dean, College of Science	General Revenue	\$247,704	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$247,704	
Pierce, Kenneth	Vice Provost, Information Technology	Designated	\$165,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$165,000	
Price, Kevin	Assoc Vice President and Dean, Students	Designated	\$139,647	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$139,647	
Rabago, Annette	Asst Vice President, Human Resources	General Revenue	\$109,721	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$109,721	
Ramirez, Veronica	Asst Dean, Graduate School	General Revenue	\$71,094	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$71,094	
Riker, David	Assoc Vice President, Facilities	General Revenue	\$138,862	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$138,862	
Robinson, Robert	Asst Vice Provost, Educational Technology	Designated	\$115,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,000	
Romero, Francine	Assoc Dean, College of Public Policy	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$12,000	Assoc Dean supplement, has faculty appointment.
Ruiz, Rachel	Asst Vice President, Community Services	General Revenue	\$106,100	1.05%	\$0	\$0	\$0	\$0	\$0	\$0	\$106,100	
Saenz, Rogelio	Dean, College of Public Policy	General Revenue	\$220,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$220,000	Employment Start Date 06/01/2011

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Shadaram, Mehdi	Assoc Dean, College of Engineering	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$7,500	\$0	\$7,500	Assoc Dean supplement, has faculty appointment.
Smith, Page	Assoc Dean, College of Education & Human Development	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$6,000	\$0	\$6,000	Assoc Dean supplement, has faculty appointment.
Teale, Judy	Assoc Dean, College of Science	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	Assoc Dean supplement, has faculty appointment.
Walz, Diane	Assoc Dean, College of Business	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$12,500	\$0	\$12,500	Assoc Dean supplement, has faculty appointment.
Welch, Sandra	Vice Provost, Accountability & Institutional Effectiveness	General Revenue	\$152,654	2.56%	\$0	\$0	\$0	\$0	\$0	\$0	\$152,654	
Wickham, Christopher	Assoc Dean, College of Liberal & Fine Arts	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$9,500	\$0	\$9,500	Assoc Dean supplement, has faculty appointment.
Wilkerson, Steven	Assoc Vice Provost, Accountability & Institutional Effectiveness	General Revenue	\$95,767	17.55%	\$0	\$0	\$0	\$0	\$0	\$0	\$95,767	Assistant to Associate Vice Provost
Williams, Lawrence	Vice Provost and Dean, Undergraduate Studies	General Revenue	\$145,570	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,570	
Wilson, Terry	Asst Provost, Academic Budgets, Planning & Compliance	General Revenue	\$101,684	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$101,684	
Woods, Marianne	Sr Assoc Vice President , Research Administration	General Revenue	\$203,880	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$203,880	
Wyatt, Tammy	Assoc Dean, College of Education & Human Development	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$6,000	\$0	\$6,000	Assoc Dean supplement, has faculty appointment.
Zapata, Jesse	Vice Provost, Downtown	General Revenue	\$158,023	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$158,023	